

EPIPHANY EVANGELICAL LUTHERAN CHURCH

20 OLD KINGSTON ROAD, WEST HILL, ONTARIO

REVEREND PETER LISINSKI, INTERIM PASTOR

TEL 416-284-5922



THE ANNUAL REPORT FOR THE YEAR 2025

Presented at the

ANNUAL MEETING

FEBRUARY 22, 2026

at 10 a.m. followed by a Service of the Word at 12 noon

In person and on Zoom

Join Zoom Meeting

<https://us02web.zoom.us/j/9890800583?>

pwd=R05md05jWjZBTnNwc202SWJpSG5kZz09

Dial by your location

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Meeting ID: 989 080 0583#

Passcode: 095565

Please have this annual report available for reference during the meeting

Annual Congregational Meeting Agenda 2026

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| 1. Church Site Land Acknowledgement, Opening Devotion and Prayer | |
| 2. Chairperson – Call to Order, Establishment of Quorum (25), Opening Remarks | |
| 3. Changes or Additions to the Agenda | |
| 4. Minutes of the February 23, 2025 meeting | 3-4 |
| 5. Thanks to retiring Council Members and Election of: | |
| 5.1. New Council Members | |
| 6. Motion to adopt Reports, Committee Reports, and Ad-Hoc Committee Reports by consensus | |
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| 14. Motion to Adjourn | |
| 15. The Lord's Prayer | |

Epiphany Evangelical Lutheran Church
Annual Congregational Meeting Agenda
February 23, 2025

| Business | Motion/Second by; result |
|--|---|
| ATTENDANCE: | |
| 1. Church Site Land Acknowledgement, Opening Devotion, and Prayer | |
| 2. Chairperson (Geoff Crewe) – Call to Order, Establishment of Quorum (31), Opening Remarks | |
| 3. Changes or Additions to the Agenda: - add: Motion and discussion regarding development of property - add: motion and discussion regarding formation of Call Committee | Geoff Crewe/Frank Dietz CARRIED |
| 4. Adopt minutes of the February 25, 2024 meeting | Frank Dietz/Sigrid Engler CARRIED |
| 5. Thanks to retiring Council Member: Gordon Vollmer - Gordon will remain as Chair of the Visioning Committee | |
| 5.1. New Council Members: motion to accept Frank Dietz | Geoff Crewe/Sigrid Engler CARRIED |
| 6. Motion to adopt Reports, Committee Reports, and Ad-Hoc Committee Reports by consensus | Geoff Crewe/Frank Dietz CARRIED |
| REPORTS: 7.1 Council (AGM report p. 4-5) 7.2 Treasurer (p. 6) COMMITTEE REPORTS: 8.1 Finance (p. 7) 8.2 Stewardship (p. 7) 8.3 Property (p. 8) 8.4 Worship and Music (p. 9) 8.5 ELW – Epiphany Lutheran Women (p. 10) 8.6 Visioning (p. 11-14) AD-HOC COMMITTEE REPORTS: 9.1 Morningstar (p. 14) 9.2 Advertising and Parking / Website (p. 14) No discussion | |
| 10. Auditors’ Report (AGM Report p. 15) Motion to accept report by Auditors, Frank and Julia Dietz | Geoff Crewe/Gordon Vollmer CARRIED |

| | |
|--|---|
| <p>11. 2025 Budget (AGM Report p. 16-17) Motion to accept 2025 Budget as proposed (no changes) Discussion:</p> <ul style="list-style-type: none"> - Lent, Good Friday services are full services which may affect organist salary amount (Marg Crewe) - Interim Pastor salary less than previous year (Ron Heino): Pastor Lisinski is contracted as supply pastor rather than interim to account for benefits situation per Synod guidelines; Pastor Lisinski is also interim pastor at Emmanuel Lutheran | <p>Geoff Crewe/Ron Heino CARRIED</p> |
| <p>12. Unfinished Business from 2024 annual meeting Motion to approve formation of Call Committee Discussion:</p> <ul style="list-style-type: none"> - allow for broad mandate to explore all options - call for Call Committee members: Denise Dennis, Geoff Crewe; council will continue to recruit for the committee | <p>Denise Dennis/Frank Dietz CARRIED</p> |
| <p>13. New or Other Business Motion: The congregation of Epiphany continue with the redevelopment project of the church property with ERC [Estonian Relief Committee] which is to include worship space for Epiphany. Discussion:</p> <ul style="list-style-type: none"> - will let ERC know that we are going forward (Gordon Vollmer) - will still need to get congregational approval re: final plans, costs as plans develop (Gordon Vollmer) - need additional support from members to ensure the energy to continue, to revitalize Epiphany (Gordon Vollmer) - thanks to Gordon Vollmer for committee leadership; congregation members can connect with Council or the Visioning Committee with thoughts, questions, ideas (Sigrid Engler) - will AMMS [Montessori School] income be lost? Yes, Epiphany will not be their landlord going forward; AMMS will work out details with ERC; during construction AMMS will need alternate space; despite this change, Epiphany is in a comfortable financial position to go forward (Marg Crewe) - what will new worship space be like? TBD (Paulette Correia) - where will we worship during construction? Council will look for options in the community (Dorothea Cameron) <p>13.1 Food bank has moved (Sigrid Engler)</p> | <p>Geoff Crewe/Frank Dietz CARRIED</p> |
| <p>14. Motion to Adjourn (12:00 p.m.)</p> | <p>Geoff Crewe/Jim Dennis CARRIED</p> |
| <p>15. Lord's Prayer</p> | |

Epiphany Lutheran Church
Report of Interim Pastor
January 1 to December 31, AD 2025

Grace, mercy and peace be with you all. ...

At the personal level of our household family life, the year of our Lord, AD 2025, began rather uneventfully and ended rather eventfully. The joy of Christmas in which the year began – as it does every year, thankfully – unfolded through several moments of crisis by the time the joy of Christmas marked the end of the year – as it does every year, thankfully – including the need to find a new home and the sudden hospitalization and death of my brother Erich. I thank God for your faithful, prayerful and patient support!

The past year was also marked by several deaths within our parish – some of them members; some among family of members. I have always considered pastoral ministry in time of death my highest and holiest calling, and I had the privilege of presiding at several funeral liturgies. Last June I also had the increasingly rare privilege of celebrating the baptism of Elowyn Ava MacDougall (Denise and Jim Dennis' granddaughter).

Weekly worship remains the primary focus of my pastoral ministry, particularly sermon preparation and liturgy planning. I am very thankful for our dedicated ministers of music, Margaret Crewe (who also prepares the weekly liturgy) and Michael Rundans. I contribute monthly articles for The Morningstar – faithfully and creatively prepared by Sigi Sommer. I also regularly check the church office telephone, responding to messages left or referring inquiries to council.

In September I contacted our entire membership, via email or telephone, to promote our Peace Day liturgy last September – which yielded a good response, as well as some good pastoral conversations. I continue to make informal “pastoral check ups” with our members, and have made some hospital visits when made aware of the need.

In anticipation of Epiphany's future mission following the pending sale of our property, I have attended some of our council's monthly meetings and been impressed by the diligent dedication, and edified by the thoughtful devotions offered by members! Special thanks to Geoff Crewe for his conscientious and competent leadership! Indeed, thanks to all who serve on council and in the many and various ministries of word and witness in our mission.

Though we don't know exactly when our redevelopment project will be completed, the year of our Lord, AD 2026 expects to be one of significant transition for our congregation, perhaps even in our personal lives – and world! Whatever the changes and challenges we may face, we have the promise that our lives of faith and companionship are not without meaning (1 Corinthians 15:55-58), nor our losses and griefs without hope (1 Thessalonians 4:13-18) and the blessed assurance that our Lord Jesus Christ, who calls us to follow him, and to go where the Holy Spirit sends us, walks with us to lead us into God's promised future of eternal peace, joy and love (Hebrews 11:8-10).

Rosarii and I thank God for the opportunity to share the journey with you, and we thank you all for sharing the journey with us!

God bless you all!

Interim Pastor Peter Lisinski

2025 Council Chair's Report

From July 10-13, 2025, I attended the Evangelical Lutheran Church in Canada National Convention held in Winnipeg. I was one of over 200 delegates (voters). Counting volunteers and visitors, there were around 240 people involved. The purpose of the Convention was primarily to conduct the “business” of the National church body, including in-person presentations and reports (audited financial statements and budgets, various committees, Canadian Lutheran World Relief, leaders of affiliated church bodies from around the world, for example). In 2025, the agenda also included voting to elect a new National Bishop to succeed Rev. Susan Johnson, who retired after many years in that position, and a celebratory dinner to recognize her incredible accomplishments, not only in Canada but also globally, during her term of service. Our new elected Bishop is the Rev. Larry Kochendorfer, formerly Bishop of the Saskatchewan Synod. The Convention began and ended with a moving worship service. For me, these services were the highlight of the gathering, just as they were when I attended the Eastern Synod Assembly in 2024. It was so spiritually uplifting to be among such talented musicians (instrumentalists and singers) and realize I am a part of something much bigger than our own congregation. I'm grateful that having a good singing voice wasn't one of the selection criteria for delegates to the Convention; had it been, I'm afraid I would have been disqualified from attending 😊.

In 2025, 52 services were held at Epiphany and our average attendance (in person + ZOOM combined) was 23. While ZOOM has been so helpful in allowing members to stay connected to Epiphany, one downside is that we can't hear the ZOOM'ers singing and therefore miss out on the impact that the voices of all those in attendance would have. It would also be easier to stay in touch socially if we saw one another in person every week or most weeks. I therefore encourage you, as you're able, to attend worship services in person more often. While we wouldn't feel the exhilaration of being part of a 200+ member service, I do believe church would be a more enriching experience for us all.

Although we have been without a full-time Pastor for approximately 4 years now, we are fortunate to have had Interim Ministers commit to leading worship services for us. Commencing in December 2024, Pastor Peter Lisinski began serving Epiphany in addition to serving as Interim Minister at Emmanuel Lutheran Church in North York. Pastor Peter and his wife Rosarii have really been a blessing to us. They have gone above and beyond what might have been expected from an Interim Minister in many ways and we're so grateful.

2026 is shaping up to be the year major decisions will need to be made regarding the redevelopment of our property. I urge you to contribute to the discussion. See Gordon Vollmer's report for more information.

My sincere thanks to all the members who volunteer their time and talents so that all aspects of the church's operations are functioning, at least at some level. I want to express my personal gratitude for the guidance and assistance offered by the members of our 2025 Church Council, being Denise Dennis, Sigrid Engler, Frank Dietz, Greg Furan and Gord Munro.

*Geoff Crewe,
2025 Council Chair*

EPIPHANY LUTHERAN CHURCH
FINANCIAL REPORT FOR THE YEAR ENDED DECEMBER 31, 2025

CURRENT ACCOUNT

| | | |
|--|--------------------|-------------|
| Bank Balance at December 31, 2024 | \$64,088.85 | |
| Add: | | |
| Total 2025 Receipts (Includes Itemized Special Income below) | 185,239.60 | |
| 2024 GST & PST Refunds Received | 524.31 | |
| Less: | | |
| Total 2025 Expenditures | (115,413.70) | |
| 2025 GST Refund Receivable (50% of GST paid on Expenses) | (370.92) | |
| 2025 PST Refund Receivable (82% of PST paid on Expenses) | (1,116.80) | |
| 2025 Change in Investor's Edge Account | (51,430.91) | |
| 2025 CIBC GIC Purchases | (50,000.00) | |
| Bank Balance at December 31, 2025 | <u>\$31,520.43</u> | As per G.L. |

CURRENT BALANCES:-

| | | |
|--|---------------------|--|
| Chequing Account | 31,520.43 | |
| 2025 GST Refund Receivable (50% of GST paid on Expenses) | 370.92 | |
| 2025 PST Refund Receivable (82% of PST paid on Expenses) | 1,116.80 | |
| CIBC Investor's Edge | 221,010.11 | |
| Scotiabank GIC | 30,000.00 | |
| CIBC GIC | 30,000.00 | |
| CIBC Flexi GIC | 20,000.00 | |
| Total Balances | <u>\$334,018.26</u> | |

BENEVOLENCE

| | | |
|--|-------------|--------------------|
| Receipts from Offerings designated for: | | |
| General Benevolence (Budgeted) | \$26,400.00 | |
| TOTAL REMITTED TO EASTERN SYNOD FOR 2025 | | <u>\$26,400.00</u> |

ITEMIZED SPECIAL INCOME *

| | | |
|--|-----------|------------------|
| AMMS PARSONAGE RENT | 30,900.00 | |
| AMMS FELLOWSHIP HALL RENT | 15,000.00 | |
| AMMS PARSONAGE UTILITIES (EQUAL AMOUNT RECORDED IN EXPENSES) | 6,868.54 | |
| AMMS PARSONAGE PROPERTY TAX (EQUAL AMOUNT RECORDED IN EXPENSES) | 14,718.93 | |
| AMMS PARSONAGE INSURANCE (NOT YET RECEIVED FROM AMMS) | 2,363.04 | |
| AMMS FELLOWSHIP HALL UTILITIES (AMMS PORTION OF SHARED EXPENSES) | 3,440.34 | |
| SPIRITUAL SOCIETY PARKING | 1,500.00 | |
| FUNERALS AND WEDDINGS | 412.25 | |
| INTEREST AND DIVIDEND INCOME | 7,606.93 | |
| TOTAL INCOME FROM SPECIAL SOURCES | | <u>82,810.03</u> |

* These funds are included in Total Receipts above

2025 Annual Report on Finances

Our Finance Committee in 2025 was comprised of Geoff Crewe (Chair) and Nalini Badley (Treasurer). With input from Council and Committee chairs, we establish the Church's annual budget each year, for approval by the membership at the Annual Congregational Meeting in February. Throughout the year and at each monthly Council meeting, actual revenues and expenses are reviewed vis-a-vis the approved budget, based on reports prepared by Nalini. Summary reports are published in every issue of The Morningstar. We monitor offerings and expenditures, manage cash flows and, as necessary, plan ways to deal with extraordinary expenses.

The following analysis is just an overview of our 2025 finances. Please refer to Nalini's financial reports and the audited financial statements for greater detail.

Revenues in 2025 are presented as \$185,240 (2024 - \$182,877). However, these totals include \$21,588 (2024 - \$22,323) of parsonage expenses, which are shown both as revenues and expenses since they are borne entirely by our tenant, Absorbent Minds Montessori School ("AMMS"). 2025 revenues also include investment income and an increase in the market value of our investments totalling \$59,038 (2024 - \$48,586). When we eliminate these amounts, our actual cash revenues were \$104,614 (2024 - \$111,968). Rental revenue from AMMS in 2025 was approximately \$49,000, accounting for about 47% of cash revenues. Offerings decreased to \$50,600 in 2025 from \$60,600 in 2024 (numbers rounded).

Excluding (fully reimbursed) costs of \$21,588 associated with the parsonage, our cash expenditures in 2025 totalled \$93,826 (2024 - \$95,285), while we had budgeted to spend \$103,669 (2024 - \$118,896).

We ended 2025 with cash in the bank + GIC's + investments (at market value) + sales tax refunds receivable totalling \$334,018 (2024 - \$264,192), an increase of \$69,826.

Our 2026 budget, to be presented/discussed/approved by the members at our February 2026 Annual Congregational Meeting, proposes total expenditures of \$112,158 (excludes parsonage operating costs).

Submitted by Geoff Crewe, Chair, Finance Committee

2025 Stewardship Report

"God has given each of you some special abilities; be sure to use them to help each other, passing on to others God's many kinds of blessings" (1 Peter 4:10).

Stewardship at Epiphany in 2025 maintained a strong community focus, although with a variety of suggestions for engaging with our neighbours and sharing "God's many kinds of blessings." It has also meant looking beyond our own back yard, so to speak, by supporting the project to mitigate environmental impacts on the land and on the people of Africa in the Lake Chad region.

We will continue to build up our neighbours in this new year, wherever they are, so that your "special abilities" will, with the help of the Holy Spirit, "help each other."

Let me thank you in advance for your interest and active participation in stewardship at and through Epiphany!

Denise Dennis

2025 Property Report

Despite our building being roughly 60 years old the only issue with the church in 2025 was when we arrived for Sunday service in the fall and the furnace had failed, leaving the sanctuary quite chilly. Within a couple of days, the problem was corrected by our HVAC technician.

Compared to a “normal” year, 2025 was very busy (and expensive) in terms of groundskeeping issues. Specifically, there were a couple of trees along the fence we share with Bradshaw Plumbing which needed trimming due to unstable branches in danger of falling. At the same time, our tree service company removed the debris from a large tree which had fallen in the area outside the kitchen. That tree managed to land in the yard, with the only damage being to overhead wires (which meant we couldn't ZOOM the worship service one week until the wires were reconnected). A potentially more serious situation arose in December when one of our residential neighbours (near the side door in the sanctuary) called to notify us that a very tall tree was leaning at a precarious angle and appeared to be supported only by another tree beside it. The weather was windy at the time and a day later the same neighbour called, quite alarmed that the suspect tree was now leaning in the opposite direction and being supported by a tree on its other side. Our tree service company evaluated the situation as an emergency and braced it overnight until they could arrange for heavy equipment on site to bring the tree to ground safely (thereby avoiding property damage to the church and/or neighbouring home(s), depending on which way it would have fallen without any intervention).

Huge thanks to Gord Munro for so diligently keeping our large lawn tidy and going an “extra mile” to maintain the lawn tractor and weed trimmer, both of which need ongoing attention due to their age. Thanks as well to Dorothea Cameron and Nalini Badley for creating and caring for the gardens around the church building. It is so inviting to walk up the pathway to the church and admire the beauty they have nurtured.

The trespassing I wrote about in my 2024 report (young men/boys drinking and leaving garbage behind) did not recur in 2025. However, a different kind of trespassing began. A section of our parking lot (along the fence we share with Ehatore, near the road) was being, and may still be at time of writing, used to park what appear to be used cars. Chance encounters with the people involved have been used to request that they refrain from parking on our property, yet the problem did not stop. We have used signage advising that unauthorized parking will result in the vehicles being towed and/or police intervention. I'm optimistic I won't have to write about this issue next year either.

AMMS have given notice of their intention to vacate the parsonage (16 Old Kingston Road) at the end of June 2026. They have secured new leased premises not far away which are better suited to their needs but cannot afford to operate both locations. They wish to remain in the fellowship hall as long as we're able to accommodate them.

Thanks go out as well to the many volunteers who gave up a Saturday morning in November to rake and remove well over 100 bags of fallen leaves. Year-round, inside the church, Sigi Sommer keeps things clean and does a beautiful job decorating the sanctuary for our worship services.

Submitted by Geoff Crewe, Property Overseer

2025 Worship and Music Report

As a congregation we have learned to be flexible yet remain focussed on our mission to be a blessing to one another and to our neighbours both near and far. We are so warmly and ably joined in that mission by our interim pastor, Pastor Peter Lisinski and his wife, Rosarii.

Worship services are offered in person and online. Geoff Crewe and Ron Heino manage the technology to ensure the online service is accessible. The worship space is heartened by Sigi Sommer who attends to the paraments (altar cloths), sets up for communion, and adds seasonal floral arrangements. Each week one of our lectors, Greg Furan, Sigrid Engler, Sigi Sommer, Ron Heino, Jim Dennis, Denise Dennis, Dorothea Cameron, Marg Crewe, and Geoff Crewe, faithfully shares the Scripture readings. Sigrid and Geoff are also the de facto ushers who help the services unfold smoothly and with reverence. Marg Crewe creates the worship outlines and bulletins each week, helping make the services meaningful and engaging; Marg also plays the piano for worship services if the organist, Michael Rundans, is not available.

Our small congregation remains constant in worship, which, through the blessing of volunteers for in-person and online services, continues to provide meaningful support and encouragement as we sing, pray, and praise our Lord.

Denise Dennis

2025 Education Report

Under the committee banner of “education,” we conduct a Bible study every other week. This is an online meeting of what might be characterized as shared nurturing from our search of Scriptures. The present theme of our reading and discussion is “finding JOY.” Dates and times are posted in the Morningstar.

Everyone is welcome; there is no special material required; and you may join at any time.

Denise Dennis

EPIPHANY EVANGELICAL LUTHERAN WOMEN

2025 Annual Report

This year marks the end of an era. It is the sad end of what was an institution in the life of Epiphany. At it's best, the ELW was known throughtout the Synod as one of the strongest and most vibrant. The Women's Group as most have come to know it, is unable to continue, as the same factors which have contributed to the reduction of our Congregation, have also affected us. As ELW did not host special events during 2025, there is no new income to report. We did, however, continue to provide contributions to a select number of charities, as reported below, as well as supporting members of our community by providing food vouchers, for Pastor's distribution. Our dwindling resources have caused us to deliberate how to go forward. The few ladies remaining, have decided that we will not fund external charities in 2026, with the exception of World Day of Prayer, and food vouchers, until all monies are depleted. God Bless.

respectfully submitted, Sigrid Engler

2025 FINANCIAL STATEMENT

| | | |
|---|--------|---------------------|
| OPENING BALANCE – BANK + CASH + INVESTMENT | | \$ 2,912.04 |
| INCOME : | | |
| NO EVENTS IN 2025 – NO NEW INCOME | | |
| EXPENSES : | | |
| CHARITIES | 650.00 | |
| EPIPHANY SUPPORT | 701.40 | |
| BANK:SERVICE CHARGES, NEW CHEQUES, -INTEREST | 70.03 | |
| TOTAL INCOME / EXPENSE | | -\$ 1,421.43 |
| CLOSING BALANCE – BANK + CASH + INVESTMENT | | \$ 1,490.61 |

2025 DISBURSEMENT DETAILS

EPIPHANY SUPPORT :

| | | |
|---------------------------------------|--------|------------------|
| FOOD VOUCHERS - PASTORAL DISTRIBUTION | 600.00 | |
| PROPERTY – FALL CLEAN-UP REFRESHMENTS | 101.40 | |
| TOTAL | | \$ 701.40 |

CHARITIES :

| | | |
|----------------------------------|--------|------------------|
| SALVATION ARMY | 100.00 | |
| CLWR – GIFTS FROM THE HEART | 300.00 | |
| COVENANT HOUSE | 100.00 | |
| MARTIN LUTHER UNIVERSITY COLLEGE | 100.00 | |
| WORLD DAY OF PRAYER | 50.00 | |
| TOTAL CHARITIES | | \$ 650.00 |

| | | |
|----------------------------|--|--------------------|
| TOTAL DISBURSEMENTS | | \$ 1,351.40 |
|----------------------------|--|--------------------|

2025 Visioning Committee Report

In March 2023, the congregation agreed to work with our neighbour, The Estonian Relief Committee (ERC) to explore the redevelopment of the church property.

This decision gave the ERC permission to formulate a redevelopment plan that includes the church property and provides Epiphany with a new church facility, including a worship area, meeting rooms, offices and any other space requirements, we feel necessary, to continue our mission at this location. As in any development plan, it also requires ERC to arrange acceptable approvals and funding sources from government agencies, banks or other financial resources. It is this latter step that has taken time as government policies and economic conditions have changed.

While the entire process has taken considerably longer than any of us thought, we are getting closer to being able to finalize a financial deal with the Estonian group.

Recently, we received an offer, from ERC, to purchase our property, which is the first step in moving forward.

We are currently in negotiations with the ERC and hopefully, will soon be able to present an acceptable deal to the congregation, for approval. I would estimate that this could happen by the end of February, early March.

As negotiations occur, we will also start work to arrive at a definitive plan for our space needs involving the design and layout of our space within the development. This will involve working with the ERC architect and development team.

In general terms, we will require our own, private area, with a separate entrance, worship and congregational use spaces, and parking. There will also, in all likelihood, be shared areas with ERC, such as larger meeting rooms and full kitchen facilities.

The ERC continues to favour a building constructed of laminated timber which is seen to be a more sustainable and environmentally friendly building method and is a quicker building technology. The entire process from receiving provincial and municipal governmental approvals, through development and construction is anticipated to take at least 2 years.

The ERC proposal continues to include a long-term care facility, seniors' retirement housing, health care services, food services, dining hall, meeting rooms and any other uses that would support ERC or ELC activity or could be used to provide needed social or commercial services to the surrounding community. I would also note that patients or tenants are not restricted to any one ethnic or social group, but more controlled by physical need or age and as dictated by government guidelines.

Please note that before any final decision is made, there will be a congregational meeting called to approve the financial deal as well as a preliminary development plan. The total deal would then go to Synod for approval.

It has been a long process, but I hope everyone agrees that, in the end, the wait will be worth it, and we will have a new facility that will generate new energy for the mission of Epiphany Evangelical Lutheran Church moving forward.

God willing!!

I would like to thank the Visioning Committee - Geoff Crewe, Ron Heino, Jim Dennis, Sigrid Engler and Frank Dietz for their efforts and patience as we go forward.

Gordon Vollmer

2025 Morningstar Report

The Morningstar newsletter, like Epiphany, has been changing. While it might not report activities and events as it once did, it continues to try and reach out to its readers to share messages God places all around us. Many thanks for your contributions, especially in 2025 to Pastor Peter, which are always welcome.

Email versions are sent each month to over 60 addresses with about 20 printed copies delivered or mailed. Thanks to Nalini Badley for coordinating deliveries and mailings; to Gord Munro for faithfully posting to Epiphany's website; and to PrintMe Design for their efficient service.

Sigi Sommer

Advertising and Parking for 2025

We no longer have advertisers in the Morningstar.

Spiritual Society parking invoice has been emailed for 2026.

*Respectfully submitted,
Nalini Badley*

Website for 2025

We have renewed with GoDaddy.com for 5 years, 2022 to 2027 to store our website epiphanylutheranchurch.ca with Hosting fees costing \$424.12

An annual fee is also paid for Domain costing \$50.00

Gord Munro continues to maintain our website on GoDaddy.

*Respectfully submitted,
Nalini Badley*

AUDITORS' REPORT

TO: The Congregation of
Epiphany Evangelical Lutheran Church, Scarborough


We have audited the statements of cash receipts and disbursements for the CIBC current account and Investors Edge Account of The Epiphany Evangelical Lutheran Church, Scarborough for the year ended December 31, 2025.

The audit included examining, on a test basis, evidence supporting the amounts in the financial statements.

In common with many not-for-profit organizations, the Church received donation revenues which are not susceptible to complete audit verification. Accordingly, our examination of cash receipts consisted only of a comparison of recorded receipts with bank deposits.

In our opinion, these financial statements present fairly the result of the Church's operations for the year ended December 31, 2025.

Scarborough, Ontario
January 12, 2026

Fred Kilian 

Chris Kilian 

2026 Budget Proposal

| EPIPHANY EVANGELICAL LUTHERAN CHURCH | | | |
|---|----------------|----------------|----------------|
| ACTUAL VERSUS BUDGET EXPENSES | | | |
| AT DECEMBER 31, 2025 | | | |
| | 2025 | 2025 | 2026 |
| | ACTUAL | BUDGET | BUDGET |
| Interim Pastor | 16,800 | 16,800 | 18,480 |
| Supply Pastor | - | 1,800 | 1,800 |
| Treasurer Salary | 2,928 | 2,928 | 3,060 |
| Morningstar Editor | 2,112 | 2,112 | 2,208 |
| Caretaker Salary | 1,896 | 1,896 | 2,004 |
| Organist Salary (\$136 per service and \$50 for lent/advent) | 6,890 | 7,020 | 7,020 |
| Employment Insurance | 159 | 165 | 284 |
| CPP | 30 | 35 | - |
| Mileage Reimbursement | 2,234 | 2,083 | 2,500 |
| TOTAL PAID POSITIONS | 33,050 | 34,839 | 37,356 |
| Enbridge Gas - Parsonage | 1,539 | | |
| Enbridge Gas - Church | 3,495 | 3,500 | 2,280 |
| Hydro - Parsonage | 2,502 | | |
| Hydro - Church | 2,274 | 2,200 | 1,482 |
| Water - Parsonage | 2,827 | | |
| Water - Church | 559 | 750 | 360 |
| Property Taxes - Parsonage | 14,719 | | |
| Insurance - Parsonage | 2,363 | | |
| Insurance - Church | 5,021 | 5,500 | 6,000 |
| Maintenance | 1,654 | 3,000 | 2,000 |
| Snow Removal | 1,598 | 1,760 | 1,760 |
| Major Repairs | 8,159 | 6,000 | 6,000 |
| TOTAL OPERATIONS - CHURCH & PARS. | 46,710 | 22,710 | 19,882 |
| Legal Fees | - | 1,000 | 1,200 |
| Office Supplies | 347 | 500 | 500 |
| Photocopies | 601 | 550 | 600 |
| Telephone and Internet | 1,289 | 1,400 | 1,400 |
| Postage | 269 | 300 | 300 |
| Advertising | - | 100 | 100 |
| Bank Charges | - | 20 | 20 |
| Licenses, Membership and Dues | 813 | 800 | 850 |
| Cleaning Supplies | 27 | 100 | 100 |
| Equipment Expense | 163 | 500 | 500 |
| Website (5 Year Contract to 2027) | - | 50 | 50 |
| TOTAL OFFICE OPERATION | 3,509 | 5,320 | 5,620 |
| Stewardship | - | 1,200 | 1,200 |
| Church School/Confirmation | - | - | - |
| Adult Education | - | 100 | 100 |
| REO and Refugees | - | - | - |
| Visioning Committee | 3,390 | 2,500 | 3,500 |
| Visioning Committee Legal Fees | - | 7,500 | 10,000 |
| Worship and Music | 243 | 500 | 500 |
| Altar Supplies | 110 | 400 | 400 |
| Conventions/Meetings | 152 | 1,600 | 1,600 |
| Offering Envelopes | - | - | - |
| Misc. Expense | 1,850 | 600 | 2,000 |
| Benevolence - Church | 26,400 | 26,400 | 30,000 |
| TOTAL SPIRITUAL | 32,145 | 40,800 | 49,300 |
| TOTAL EXPENSES | 115,414 | 103,669 | 112,158 |